Elite Eight Educators Official Rules

NO PURCHASE IS NECESSARY TO ENTER OR WIN.

Elite Eight Educators Contest ("Contest") starts on March 1, 2025 at 12:01 a.m. Pacific Time ("PT") and ends on March 31, 2025 at 11:59 p.m. PT ("Contest Period").

ELIGIBILITY: Contest is open to legal residents of the fifty (50) United States and District of Columbia, who are 18 years of age or older, you must have an Outschool teaching account in good standing, with no prior Outschool incidents, have been invited to Outschool's OUTreach referral program, and have been provided a personalized OUTreach referral code and/or personalized referral link ("Coupon Code"). You will share this personalized Coupon Code with New Buyers in your network (each an "Incentive Reward"). "New Buyer" is defined as an individual who: (i) is a legal resident of their applicable country; (ii) is at least the age of majority in said territory of residence; (iii) utilizes your Coupon Code at the time of first purchase; (iv) purchases and completes an Outschool class within thirty (30) days of sign-up; and (v) has not previously enrolled in a class with Outschool. When an eligible New Buyer enrolls in their first Outschool class using your Coupon Code, you will receive one (1) referral ("Referral"). Employees of Outschool, Inc. ("Sponsor"), its parent, subsidiaries, affiliates, promotion and advertising agencies, and members of their immediate family (spouse and parent, children and siblings and their respective spouses, regardless of where they reside) and persons living in the same household, whether or not related, of such employees, are not eligible to enter or win. Void where prohibited by law. Contest is subject to all applicable federal, state and local laws. By participating, each teacher agrees to abide by these Official Rules and decisions of Sponsor and judges, which shall be final and binding in all respects relating to this Contest.

HOW TO ENTER: Teachers who are the direct and intended recipients of an invitation to participate in the Contest will be automatically entered.

WINNER DETERMINATION: The eight (8) teachers with the most Referrals at the conclusion of the Contest Period, as determined by Sponsor, in its sole discretion, will be deemed potential winners. In the event of a tie for any prize, such prize will be split evenly among all those tied. All decisions of the Sponsor and judges are final and binding, including, but not limited to whether a student enrollment is eligible for the Contest.

Teachers are prohibited from obtaining enrollments by any fraudulent or inappropriate means, including, without limitation, paying for enrollments or offering prizes or other inducements to members of the public, as determined by Sponsor in its sole discretion; all such enrollments will be void and such teacher may be disgualified, at Sponsor's discretion.

WINNER NOTIFICATION: Potential winners will be notified by email and may be required to execute and return an Affidavit (or Declaration) of Eligibility, Liability and, unless prohibited, Publicity Release. If a potential winner does not respond to the initial notification within the time period stated in the email notification, does not return all required documentation within the time period stated, or if a prize notification is returned as undeliverable, or such potential winner is not in compliance with these rules or their account has been closed, prize will be forfeited and, at Sponsor's discretion, a runner-up will be notified.

PRIZES: The prize will include One Hundred Dollars USD (\$100) in cash awarded to eight (8) winners with the most Referrals (the "Prize"). The Prize will be deposited into the winner's PayPal account within thirty (30) days following the conclusion of the winner verification process. All federal, state and local taxes, if any, are the sole responsibility of the winners. Winners may not substitute, assign or transfer prize, but Sponsor reserves the right, at its sole discretion, to substitute a prize of comparable or greater value. All prize details are at Sponsor's sole discretion. Limit one (1) prize per person.

PUBLICITY GRANT: By accepting a prize, each winner, except where legally prohibited, grants permission for Sponsor and its designees to use his/her name, biographical information, address (city and state), voice and/or likeness or image (including, without limitation, photograph), and prize information for advertising, marketing, and promotional purposes without further compensation, in all media now known or hereafter discovered, in any manner and with any materials, worldwide in perpetuity, without notice, review, or approval.

GENERAL CONDITIONS: By participating, each teacher agrees to release, discharge and hold harmless Sponsor, its parent, affiliates, subsidiaries, and advertising and promotion agencies, and the respective officers, directors, shareholders, employees, agents and representatives of the forgoing (collectively, "Released Parties") from any and all injuries, liability, losses and damages of any kind to persons, including death, or property resulting, in whole or in part, directly or indirectly, from teacher's participation in the Contest or any Contest-related activity or the acceptance, possession, use or misuse of any awarded prize.

Released Parties are not responsible for lost, late, incomplete, damaged, inaccurate, stolen, delayed, misdirected, undelivered or garbled student enrollments, emails, phone calls, or communications of any kind; or for lost, interrupted or unavailable network, server, Internet Service Provider (ISP), website, or other connections, availability or accessibility or miscommunications or failed computer, satellite, telephone or cable transmissions, lines, or technical failure or jumbled, scrambled, delayed, or misdirected transmissions or computer hardware or software malfunctions, failures or difficulties, or other errors or difficulties of any kind whether human, mechanical, electronic, computer, network, typographical, printing or otherwise relating to or in connection with the Contest, including, without limitation, errors or difficulties which may occur in connection with the administration of the Contest, the tabulation of student enrollments, the announcement of the prizes, or in any Contest-related materials. Released Parties are also not responsible for any incorrect or inaccurate information, whether caused by site users, tampering, hacking, or by any equipment or programming associated with or utilized in the Contest. Released Parties are not responsible for injury or damage to any person's computer or device related to or resulting from participating in this Contest or downloading materials from or use of the website. Persons who tamper with or abuse any aspect of the Contest or website, who act in an unsportsmanlike or disruptive manner or who are in violation of these Official Rules, as solely determined by Sponsor, will be disqualified. Should any portion of the Contest be, in Sponsor's sole opinion, compromised by virus, worms, bugs, non-authorized human intervention or other causes which, in the sole opinion of the Sponsor, corrupt or impair the administration, security, fairness or proper play, Sponsor reserves the right at its sole discretion to suspend, modify or terminate the Contest and, if terminated, at its discretion, select the potential winners from all eligible, non-suspect student enrollments received prior to action taken or as otherwise deemed fair and appropriate by Sponsor. CAUTION: ANY ATTEMPT TO DELIBERATELY DAMAGE THE WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE CONTEST MAY BE IN VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE. SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES AND OTHER REMEDIES (INCLUDING ATTORNEYS' FEES) FROM ANY SUCH INDIVIDUAL TO THE FULLEST EXTENT OF THE LAW, INCLUDING CRIMINAL PROSECUTION.

USE OF DATA: Sponsor will be collecting personal data about teachers in accordance with its privacy policy. Please review the Sponsor's privacy policy at https://outschool.com/privacy?srsltid=AfmBOopmdL3lWlbetck-WgiVYbLHEqrC1zqnLaryfA4-vEbUviyH7A5H.

WINNERS LIST: To receive the names of the winners, send an email to: support@outschool.com, by no later than 30 days after the end of the Contest Period.

SPONSOR: Outschool, Inc., 2261 Market Street #4545, San Francisco, California 94114.